

Lebanese French University

Policy on Inclusive Access to Lifelong Learning and Outreach Activities

Policy Code: LFU–SDG4.3.5

Approved by: The University Council

1. Purpose

This policy affirms the Lebanese French University's (LFU) commitment to inclusive and equitable access for all individuals to its educational, lifelong learning, and community outreach activities. It ensures that every person, regardless of background or personal circumstance, can benefit from LFU's learning opportunities and community engagement initiatives.

2. Scope

This policy applies to all university-organized activities that are open to the public, including but not limited to:

- Public lectures, seminars, and cultural events
- Vocational and executive education programmes
- Short courses, workshops, and professional training
- Educational outreach and community engagement programmes conducted beyond campus

3. Policy Statement

LFU upholds the principle that access to education is a universal right. The University shall ensure that participation in its lifelong learning and outreach activities is open and accessible to all individuals, without discrimination or exclusion on any grounds, including but not limited to:

- Ethnicity, nationality, or race
- Religion or belief
- Gender, gender identity, or sexual orientation
- Disability or health condition
- Immigration or refugee status
- Socioeconomic background or age

4. Implementation Measures

1. Design and promote all public educational activities to be inclusive and welcoming to diverse participants.

2. Provide reasonable accommodation and accessibility arrangements for individuals with disabilities.
3. Ensure all promotional materials and communications reflect inclusivity and are available in accessible formats when possible.
4. Require all colleges, centers, and departments to comply with this policy when organizing community-facing educational activities.
5. Establish a mechanism for feedback and reporting any incident of discrimination or access difficulty.

5. Responsibilities

- The Office of Community Engagement and Continuing Education is responsible for monitoring implementation and compliance.
- Event organizers and programme coordinators must ensure adherence to this policy.
- The University Council will review this policy periodically to ensure its continued relevance and effectiveness.

6. Review and Evaluation

This policy shall be reviewed every three years or sooner if required, to align with best practices in inclusion, equality, and the Sustainable Development Goals framework.